

Credit hours	Qualifications								MAX MIN
	Non-terminal Master's degree with up to 5 years of experience		Non-terminal Master's degree with more than 5 years of experience		PhD or terminal degree with up to 5 years of experience (and M. senior lecturers)		PhD or terminal degree with more than 5 years of experience		
	WAS	NOW	WAS	NOW	WAS	NOW	WAS	NOW	
5	\$ 5,000.00	\$ 5,673.32	\$ 6,000.00	\$ 6,240.65	\$ 6,000.00	\$ 6,708.70	\$ 7,500.00	\$ 7,500.00	MAX
	NA	\$ 5,403.16	NA	\$ 5,859.76	NA	\$ 6,211.75	NA	\$ 6,365.57	MIN
4	\$ 4,000.00	\$ 4,655.03	\$ 5,000.00	\$ 5,120.53	\$ 5,000.00	\$ 5,504.57	\$ 6,000.00	\$ 6,006.49	MAX
	NA	\$ 4,433.36	NA	\$ 4,808.01	NA	\$ 5,096.82	NA	\$ 5,223.03	MIN
3	\$ 3,500.00	\$ 3,774.35	\$ 4,000.00	\$ 4,151.78	\$ 4,000.00	\$ 4,463.17	\$ 4,500.00	\$ 4,870.13	MAX
	NA	\$ 3,594.62	NA	\$ 3,898.39	NA	\$ 4,132.56	NA	\$ 4,234.89	MIN
2	\$ 2,500.00	\$ 2,720.25	\$ 2,800.00	\$ 2,992.28	\$ 2,800.00	\$ 3,216.70	\$ 3,500.00	\$ 3,510.00	MAX
	NA	\$ 2,590.71	NA	\$ 2,809.65	NA	\$ 2,978.42	NA	\$ 3,052.17	MIN
1	NA	\$ 1,511.25	\$ 1,500.00	\$ 1,662.38	\$ 1,500.00	\$ 1,787.05	\$ 2,000.00	\$ 2,000.00	MAX
	NA	\$ 1,439.29	NA	\$ 1,560.92	NA	\$ 1,654.68	NA	\$ 1,695.65	MIN

The course pay, within the MIN to MAX range, shall be determined by the deans' office, based on a combination of factors such as course level, enrollment projections, and prior instructor performance.

Approved Autumn 2019

Effective Spring 2020 disbursement/contract